

We **care** about  
people. We **own**  
our work. We  
**redefine** what's  
possible. We **grow**  
courageously.

### **We care about people**

Empathy and humility guide our decisions.

We succeed thanks to the strength of our relationships.

### **We own our work**

We're responsible, proactive, and passionate.

There's no such thing as "That's not my job."

### **We redefine what's possible**

Assumptions are the enemy of innovation.

"That's the way it's always been done" isn't the way we do it.

### **We grow courageously**

We anticipate uncertainty.

Then we thrive in it.

**Avenue**